



Pastor leaving Congregation

Hospitality

- Party
- Liturgy of Leaving

Work

- Exit Interview
- Paperwork in Order

Transitional (Interim) Pastor:

- Bishop Assigns
- Official beginning of transition
- Consider A Liturgy of Beginning
- If desired, council meets with Bishop | Assistant to Bishop

Transition Team Orientation

- Meet with Bishop | Assistant to Bishop
- Review synod booklet

Transition Team Forms Self Study of Congregation

*****MSP and MAP

MAP Team CONTINUES ADAPTIVE WORK – ONGOING BEYOND CALLING NEW PASTOR

MAP Team: Stories, Adaptive Change

MSP Team: Work on sections of MSP

MSP team finishes work on MSP, gives MSP to Call Committee

Call Committee selected and installed. Chair and Secretary selected.

Call Committee develops understanding of call process:

- Review synod booklet
- Meet with Assistant to Bishop

Review and finalize portions of Ministry Site Profile begun by Transition Team.

Finalize the summary description of the position and draft any additional commentary to the MSP

Identify references for the congregation

Draft description of our process and officially adopt the Ministry Site Profile

Submit finalized MSP to Synod.

Council works on Compensation

Meet and review MSP with synod.

Synod spends 30 days considering the Ministry Site Profile and identifying candidates.

interview phase

Call phase

New Pastor