

Recommendation Form
Saint Andrew's Lutheran Church Call Committee

Who would you recommend serve on the Call Committee?

The Transition Team is fully engaged in their work. It is now time to form the Pastoral Call Committee. The congregation will elect the Call Committee. The Congregation Council wants to be as participatory as possible. Everyone is welcome to recommend the name of an active Saint Andrew's member to serve on the Call Committee. *(There is a Synod list of desirable characteristics and qualities for a call committee member on the back of this form - please review it before making a recommendation).*

The Constitution calls for the election of a Call Committee consisting of six members. The Executive Committee will receive and contact all recommendations submitted by Sunday, May 5 to verify that the recommended person is:

- 1) an active member of Saint Andrew's Lutheran Church
- 2) willing to serve (as outlined in the Synod expectations – see reverse side of this form)
- 3) able to make a priority time commitment to the Call Committee

All candidates accepting the nomination will be announced on Sunday, May 12 (with a picture and short bio) and presented on the ballot at our Special Congregation Meeting, Sunday May 19 - 9:45am.

Use this form (paper and online) for all recommendations to the Call Committee
Deadline for submitting recommendations: Sunday, May 5, 2019

Call Committee responsibilities and expectations

This is a high priority responsibility. The Call Committee serves until a new pastor is called and installed and will meet as often as necessary to fulfill their duties. Initially, the Call Committee will need to meet weekly. Please review the Synod recommended list of qualities and characteristics for Call Committee members *(listed on the back)*.

After reading the qualities/characteristics on the back of this form, I believe that the following person would be a good Call Committee member. (You are welcome to recommend yourself or any other active confirmed member).

Name of person you are recommending: _____

Why are you recommending this person/or yourself to serve on this Call Committee? Please include how you see them contributing to the work of the Call Committee, and their gifts and skills for this responsibility. (see the list of recommended qualities/characteristics on the back of this form).

Your Name (Print) _____ Signature _____ Date _____

Synod Recommended Characteristics and Qualities for Call Committee Member Nominations

The Call Committee has the responsibility to prayerfully respond to the will of God, review the needs of the congregation, listen to and represent the congregation as they interview pastoral candidates. Ultimately, it is the Call Committee's responsibility to prayerfully recommend one candidate for the congregation to consider for call.

The NW WA Synod recommendations for Call Committee Members:

- Be faithful and prayerful. This is not a hiring process. We are **calling** a pastor and we need prayer for the guidance of the Holy Spirit. We want all members of the Call Committee to be prayerful in their daily Christian walk.
- Be an active and supportive member of the congregation and its mission including faithful financial stewardship and active participation in worship.
- **Be available to devote the time and attention needed to this important responsibility.** Each member has the time and ability to make this responsibility a top priority.
- Have a sense of vision for the congregation's mission. Have some capacity to envision the future into which God is calling the congregation.
- Be accessible and approachable. Be available before and after worship and congregational ministry activities for one on one and small group conversation.
- **Use the Mission Site Profile** in the search process. We are looking for a pastoral leader who can help us move forward with our identified ministry challenges and priorities and we want to be unified in using the Ministry Site Profile as a primary reference tool.
- **Be a team player.** Willing and able to work with others. No private or hidden agendas.
- Reflect the diversity of the congregation. Remember that all confirmed members are eligible to serve on the Call Committee and we would like to elect a committee that is widely representative of the whole congregation.
- One third of the committee has effective communication skills. The ability to speak and write for the bulletin, newsletter, announcements and oral updates with the congregation.
- Be able to maintain appropriate confidentiality. For the sake of ministry and respect to the candidates and their current ministries confidentiality is necessary.

Keep these qualities and characteristics in mind when discerning who to recommend to serve on the Call Committee.