



**Congregation Council Minutes**

**February 10, 2018**

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**Congregation Council of Saint Andrew's Lutheran Church**

**Meeting Minutes: February 10, 2018**

**Council Members in Attendance:** Pastor Jim McEachran, Stein Dolan, Ben Johnson, Dick Swaisgood, Rebeka Gordon, Marshall Erling, Dick Szabo, Art Gurtel, Jill Nichols-Hicks, Vanessa Wilkie, Karen Grams, Ann Thorpe, Scott Lester, Joni Barrott

**Members Excused:** Jean Wahlstrom

**Staff Members in Attendance:** none

**Staff Members Excused:** all

**Guests:** none

**(1) Call to Order/Introductory Words:**

A special Saturday meeting of the newly elected 2018 Congregation Council of Saint Andrew's Lutheran Church was called to order at 9:08 am by President Scott Lester.

Worship - Pastor McEachran led worship.

**A motion** to adopt the minutes from the Jan 17<sup>th</sup> SALC Council meeting was made by Dick Swaisgood and seconded by Art Gurtel. This motion was unanimously approved.

**(2) Finance Report**

Joni Barrott, Treasurer, provided January's financials update which had a negative cash flow of \$4,105. A negative cash flow of \$3,644 was projected based on the 2018 Annual Budget.

Joni reviewed the 2018 Annual Budget in detail by clarifying the overall budget including walking the new Council through the purpose of the several Accounting Funds used at SALC.

**A motion** to purchase a new Cabinet for the Music room in the amount of \$1,000 which is funded from the Memorial Fund was requested. . The purpose of the cabinet is to store and better protect musical instruments that don't currently have a dedicated storage place. This storage should better protect those instruments. The



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funding was originally requested in the 2018 Music budget, but in order to create a balanced budget, this was cut from the 2018 budget. The motion was made by Karen Grams and seconded by Art Gurtel. This motion was unanimously approved.

### **(3) Silent Prayer Partners**

We drew the names of council and staff members to pray for. In six months new names will be drawn again.

### **(4) Committee Liaison Engagement**

Chapter 13 of the Church's Constitution (available on the website) outlines each of the committees and their responsibility. Each Council member will serve as liaison for one or more Committees. The intent of the liaison role is to provide clear two-way communication between work at the Committee level and work at the Council level. In other words, the liaison will share decisions and discussions from Council with the Committee; gather input on topics from the Committee as appropriate; and share decisions and discussions from a Committee with Council.

Scott suggested that each council member attempt to attend each of the committee meetings at least once. The purpose is for each council member to better understand the focus, people, and priorities for each committee.

**Ben Johnson** volunteered to organize the next steps in this process which will be presented on or before the Feb Council meeting.

### **(5) Pastor Transition**

As part of the Leadership Team that was commissioned based on recommendations taken from the Joshua Group's Waypoint 1, a Council member is going to serve on that team. The Executive Committee agreed to appoint Art Gurtel to the role because of his role to date in Council and his newly elected Council role which will provide consistency to the Council for the next three years of his term.

### **(6) Task Force Updates - Several task forces were proposed to focus on specific topics over a short period of time.**

Council Participation on Leadership Team – As part of the Leadership Team, which was commissioned based on recommendations taken from the Joshua Group's Waypoint 1, a Council member is going to serve on that team.



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The Executive Committee agreed to appoint Art Gurtel to the role because of his role to date in Council and his newly elected Council seat. This will provide consistency to the Council for the next three years of Art's term.

Waypoint 2 & Visioning – More needs to be decided here, but the question of whether the visioning process, as outlined in Waypoint 2 of the Joshua Group's recommendations, should start needs to be decided.

Demographic Outreach – A team is going to be created to focus on the membership group that ranges between the age of about 30-50. Families and individuals in this range are busy balancing career and family activities. The task force will reach out to this demographic to better understand how the church can better support and enrich their lives at this stage. This task force effort aligns with the intent of Waypoint 2.

**(7) Brainstorming Exercise**

As a final activity, each person spoke in turn sharing one thing they are proud of in being a member of St. Andrews. We went around the room five times and created a list of items. This list will be reflected on and shared at the March Council meeting.

**(8) Adjournment:**

Our next Council meeting will be Monday, March 12<sup>th</sup> at 7 PM where we will start in the Sanctuary. The meeting was adjourned by President Scott Lester at 12:00 pm.

Respectfully submitted,  
Stein Dolan  
Council Secretary