



Congregation Council Minutes

July 9, 2018

APPROVED

Congregation Council of Saint Andrew's Lutheran Church

Meeting Minutes

July 9, 2018

Council Members in Attendance: Stein Dolan, Karen Grams, Art Gurtel, Scott Lester, Pastor James McEachran, Jill Nichols-Hicks, Dick Swaisgood, Dick Szabo, Ann Thorpe, Jean Wahlstrom, Vanessa Wilkie; Treasurer Joni Barrott

Members Excused: Marshall Erling, Rebeka Gordon, Ben Johnson

Staff Members in Attendance: Sherry Grindeland, Susan Hegedus, Will Simpson

Staff Members Excused: n/a

Guests: none

Devotion:

Pastor McEachran led worship with devotional words based on 2 Thessalonians 1:3.

Call to Order/Introductory Words:

The July 9, 2018 regular meeting of the Congregation Council of Saint Andrew's Lutheran Church was called to order at 7:15 pm by President Scott Lester

Review/Approval of Meeting Minutes:

Minutes from the June 11, 2018 meeting were reviewed. Karen Grams **moved to approve the minutes as submitted**. Art Gurtel seconded. Minutes were unanimously **approved as submitted**.

Staff Updates

- Fellowship Coordinator Sherry Grindeland
 - Sherry thanked the committees for hosting fellowship during the summer months. She encouraged each committee to spend part of the fellowship time speaking about their committee's work.
 - Sherry thanked all who helped with Emily Harrow's celebration on June 24.



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- The "Owlet" Adventure on June 19 was well received. The next "Owlet" Adventure, scheduled for August 14, is a trip to visit the Bainbridge Island Japanese American Exclusion Memorial and tour the Bainbridge Island Historical Museum. It is open to all ages.
- Thirty-nine (39) people are signed up to go on the congregation trip to Holden Village July 15-20.
- Sherry has been certified to drive the church van.
- Sherry distributed paper and encouraged Council members to write notes of encouragement to the God Squad (high school) Mission Team. The notes will be distributed to the Team during their trip to Montana July 21-28.
- Director of Music Ministries Dr. Will Simpson
Summer music plans are nearly complete. Will is beginning to plan music for fall.
- Communications Specialist Susan Hegedus
A mailing will go to the congregation in late August. It will include a calendar of activities for Fall 2018. Susan encouraged Council members and their committees to begin considering activities and dates to include on the calendar. The information will be needed in early- to mid-August.

Senior Pastor's Report: Pastor James McEachran

- Pastor shared a story about someone who was referred to the church office by a congregation member. Pastor noted that we were able to meet the person's needs by connecting the person to several service organizations.
- Vacation Bible School (VBS) began today with almost 60 children and 40 volunteers. Many classes are taught by teens who once attended VBS as students. Beth Donahoe and Mary Davis wrote the VBS curriculum which focuses on creation and stewardship of creation. The "trading cards" are seed cards that can be planted. Murals showing the days of creation were created as part of the art activities.
- Pastor reported on those receiving pastoral care.

Finance Report: Treasurer Joni Barrott

- Income was less than expenses in June 2018, resulting in a negative cash flow of approximately **-\$18,000**.
- Year-to-date cash flow is approximately **-\$44,000**. There have been more expenses than planned, and less income than planned.
- A check will be sent to Hopelink this week for the total amount received so far (approximately \$1800) in "Lattes for the Lord" donations. The funds will be used by Hopelink for their "End Summer Hunger" program.



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Saint Andrew's Constitution Work Update: Vice President Art Gurtel

- All committees have submitted revisions to their Constitution duties/responsibilities description.
- The Constitution Task Force will meet to:
 - Prepare a document that compares current descriptions with the proposed new descriptions for the committees' duties/responsibilities.
 - Review the wording for the "Constitution Task Force," C12.06.A07.
 - Consider deleting the "Shared Ministry Committee," C13.04.A03.
 - Consider deleting the "Memorial Garden Committee," C13.08.A07, as the duties of this committee are suggested to be incorporated into the Building and Property Committee's duties.
 - Consider deleting the "Christian Education," C13.08.B07, and the "Youth and Family Ministry," C13.08.A08, Committees as functionally they have been replaced by the "Discipleship Committee."
 - Add the "Discipleship Committee" responsibilities/duties.
 - Review, and revise if necessary, the wording of "C13.07.A13 Existing Committees".
 - Clarify, review, and revise continuing resolution constitution "codification" for all continuing resolution changes
- The goal of the Constitution Task Force is to bring recommendations to the Council in September 2018.
- More members are welcome to join the Constitution Task Force.

Discipleship Ministries Interim Plan: President Scott Lester

- The Council discussed staffing plans for Discipleship Ministries.
- Steps are being taken to explore hiring an Interim Director of Discipleship Ministries. This would be a contact position.
- Emily Harrow prepared comprehensive notes about the position of Director of Discipleship Ministries. These notes will help ensure continuity of ministry.

Council Initiatives: President Scott Lester

- Vision: Dick Szabo
 - There are two congregation visioning workshops scheduled: for July 13 and July 14. These workshops are the beginning of the process.
 - All ages are welcome and encouraged to attend. Phone calls to congregation members have been made to encourage attendance.



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- The Joshua Group will facilitate these workshops and train the Vision Initiative Team to hold the next workshop (Values). This will conclude the work of the current contract with the Joshua Group. The Vision Initiative Team will continue the visioning process.
- Following the workshops, the Vision Initiative Team will work on building statements from the ideas collected at the workshops. There will be a review/revision process of those statements.
- Additional workshops will be scheduled in the future to explore values and the “whys” that define Saint Andrew's. Throughout the process, there will be many opportunities for participation.
- Art Gurtel recognized Dick Szabo and the Vision Initiative Team for their efforts.
- Discipleship: no report.
- Stewardship: Karen Grams
 - The Stewardship Committee welcomes new members.
 - Giving by text message has been well received.
 - The committee is working on a theme to be used for Fall 2018.
 - The committee is excited about the committee collaborations that they have observed.
- Building: Dick Swaisgood
 - Dick Swaisgood met recently with Hal and Carolyn Ferris to discuss ideas about the Building Initiative. Two of the subjects discussed were financial positioning and publicity.
 - Dick Swaisgood recommends some restructuring of the existing building committee/Design Advisory Group.

Sound System Proposal: President Scott Lester

- Dick Szabo distributed an updated proposal for a new sound system in the Sanctuary and upgrades to the system in Fellowship Hall. The proposal is attached to the original of these minutes.
- Jean Wahlstrom **moved to approve the Sound System Proposal of July 2018, with the cost not to exceed \$35,000.** Art Gurtel seconded.
 - Dick Szabo reviewed the changes to the original sound system proposal that were made as a result of the June 19 meeting with Morgan Sound and subsequent discussions with committees.
 - More speakers were added for the Sanctuary.
 - There was an adjustment to the types of microphones for the Sanctuary.
 - The proposed video equipment for the Sanctuary was removed.



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- New microphones for Fellowship Hall will be purchased only if necessary. New equalizers and adjustments to existing equipment will be made and evaluated before deciding if new microphones are needed.
- Acoustical ceiling panels will be installed in Fellowship Hall.
- It was noted that members of the Worship and Liturgical Arts, Building and Property, and Communications Committees and Pastor McEachran were involved in reviewing and defining the final proposal. Finance Committee has reviewed and is satisfied with the terms and conditions from Morgan Sound.
- Discussion.
- Jill Nichols-Hicks **moved to amend the motion to commit the charitable remains from the estate of Ed Short to fund the sound system.** Dick Swaisgood seconded. Discussion. **The amendment was approved unanimously.**
- Discussion.
- **The motion as amended was approved unanimously.**

Proposed Council/Committee Chair Summit: President Scott Lester

It has been proposed to hold this summit following the initial visioning work; the date is yet to be determined.

Committee Updates: President Scott Lester

Refer to the Council packet for committee reports.

Other/New Business: None.

Adjournment and Benediction:

Pastor McEachran closed with a benediction.

Meeting was adjourned by President Scott Lester at 8:45 pm.

The next regularly scheduled Council meeting is scheduled for August 13, 2018 at 7:00 pm.

Respectfully submitted,

Susan Hegedus

Council Recording Secretary